

THE EFFECTS OF TEAMWORK ON EMPLOYEES' PERFORMANCE:
A STUDY OF SELECTED FIRMS IN ANAMBRA STATE NIGERIA

MBAH, Stella Ifeyinwa

Department of Business Administration,

Anambra State University Igbariam Campus, Anambra State Nigeria

ABSTRACT

This study is focused on the effect of teamwork on employee performance. The main objective of the study was to examine the influence of teamwork on employees' performance in selected firms in Anambra state. The descriptive survey design was adopted for the study. The sample size of 204 was determined using Taro Yemani's formula for determining sample size. The analysis was done using statistical tests such as correlation and regression to determine the degree of association between teamwork and employee performance. Major findings showed that there is a positive and strong relationship between teamwork, rewards and recognition of employees, team trust, Espirit de corps and employees' performance in an organization. The study also found that better organizational performance, competitive advantage and increased product quality could be achieved from teamwork. The study recommended that policies that support teamwork in organizations should be promoted. Employers should develop an atmosphere where employees are well satisfied with their jobs and in perfect relationship with team mates.

Keywords: Performance, Team trust, Recognition, Reward Productivity.